

JORDAN OIL TERMINALS COMPANY (JOTC)

QUALITY HEALTH SAFETY SECURITY & ENVIRONMENTAL (QHSE) POLICY

JOTC is committed to operating its terminals safely and effectively by adhering to the fundamental QHSE principles. We are committed to putting the following principles into practice in order to achieve our vision and strategic objectives. Our first priority is the health, safety, and security of every employee, contractor, guest, and other person who interacts with our business. We also strive to provide high-quality services that live up to customer expectations and our QHSE objectives, which are **No Accidents, No Harm to People, No Property Damage, and Protect the Environment.**

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| 1 | Top Management's support and dedication to QHSE-related matters and provide a needed resource | 2 | Investigate accidents and non-conformity and implement a required measures to avoid occurrences and shared as lessons learnt. | 3 | Comply with applicable local regulations and apply appropriate international standards where applicable. |
| 4 | Emergency Response plan and necessary resources are in place. | 5 | Manage the risks and hazards and provide a safe work environment. | 6 | Enhance the QHSE culture and participation and staff training. |
| 7 | Hire capable staff to run and manage the JOTC business. | 8 | Implement the QHSE management system. | 9 | prevent pollution and raise environmental awareness. |

- Roles and responsibilities:**

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| General Manager | <ol style="list-style-type: none"> Provide all the required resources to implement and manage the QHSE matters. | <ol style="list-style-type: none"> Ensure compliance with relevant laws and regulations. |
| QHSE Employees / Managers/Directors | <ol style="list-style-type: none"> Implementation and control of the facility's HSE Management System. Accidents investigations. Staff Training and awareness. | <ol style="list-style-type: none"> Ensure compliance with relevant laws and regulations. Verify that all the resources needed to maintain a high standard of HSE are available. |
| Employees / contractors and Visitors | <ol style="list-style-type: none"> compliance with HSE instructions. Reporting accidents and unsafe acts or conditions promptly. | <ol style="list-style-type: none"> Utilize the tools and equipment safely. Use PPE as required. |

The management of JOTC supports the implementation of this policy and expects the commitment of all employees, contractors and other stakeholders to achieve the Company's aspirations and strategic objectives and achieve continuous improvement in the performance of the Company's operations and all its activities.

Managing Director
Eng. Hasan Alheyari

